

Position Description:

Position title:	Financial Controller
Reports to:	Chief Financial Officer
Location:	Morrinsville
Dimensions:	<p>Direct Reports: Three</p> <p>Financial Authority: As per Power Farming Matrix</p>
Purpose:	<p>The Financial Controller is responsible for leading Power Farming's finance function, ensuring robust financial stewardship, strategic insight, and operational excellence. This role drives the accuracy, integrity, and timeliness of financial reporting, supports business growth through effective planning and risk management, and champions digital transformation and continuous improvement across the finance team.</p>
Accountabilities:	<ul style="list-style-type: none"> Preparation of monthly consolidated financial accounts and supplementary reports for the Executive and Board Lead the development and execution of financial models, budgets, forecasts, and scenario analyses to support strategic decision-making. Lead the day-to-day execution of Treasury management functions, including monitoring of foreign exchange and facility head room Ensuring that the finance modules of Power Farming's ERP system is current, accurate and develop to reflect the needs of the business Ensure governance, controls and legislative compliance to regulatory authorities and government agencies are met. Build and maintain strong professional relationships with Power Farming's bank, and tax Advisors. Oversight of Letter of Credit terms and Trade agreements with suppliers Lead and oversee the management of Power Farming insurances requirements. Comply with Power Farming's quality, environmental and health and safety procedures so as to proactively develop a culture of, continuous quality improvement and the provision of a healthy

and safe workplace, ensuring that all practical steps are taken to meet current Worksafe NZ requirements.

- Provide professional and ethical behaviour in your actions ensuring compliance with legislation and industry standards.
- Ensure you are familiar with and comply with all organisational policies and procedures.

The previous statements are intended to describe the general nature and level of work being performed. They are not intended to be construed as an exhaustive list of all responsibilities, duties and skills required of the position and the incumbent

Key relations:

- Group CEO's
- External Stakeholders: Bankers, Auditors, consultants, regulatory authorities and government agencies
- Power Farming Team

Person Specification:

Essential:

Desirable:

Skills and knowledge:	<ul style="list-style-type: none"> • Strong leadership, motivation, people and relationship management skills • Highly developed finance, cash-management and treasury skills • Excellent communication skills, both written and verbal • A sound understanding of NZ law, finance legislation and governance issues 	<ul style="list-style-type: none"> • Proven experience with foreign exchange strategy
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Qualifications required:	<ul style="list-style-type: none"> • A relevant tertiary qualification or similar experience 	<ul style="list-style-type: none"> •
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Key competencies:	<ul style="list-style-type: none"> • Analytical skills – especially financial • Relationship building • Leadership
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Work experience:	<ul style="list-style-type: none"> • 7 plus years of post CA qualification 	<ul style="list-style-type: none"> •
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Approved by: Thomas Campbell

Date: Dec 2025