

Position Description:

Position title:	Yardman
Reports to:	Dealer Principal
Location:	As specified in the employment agreement

Purpose: This role will be responsible for the cleaning and preparation for sale or repair of tractors and machinery to a high standard and odd jobs around the yard as requested by the Dealer Principal in line with employee's skill set.

Accountabilities:

- Responsible for the general upkeep and presentation of new and used machinery stock, including the building itself and grooming of machinery
- Assist with freight loading and unloading
- Making sure the yard is tidy
- Ensuring the showroom is attractive and tidy
- Assist with the preparation of demonstration equipment
- Greeting customer onto the yard and directing to the appropriate person
- Assist in the setup of shows and field days as required
- Attend training courses as required
- General duties as required
- Comply with Power Farming's quality, environmental and health and safety procedures so as to proactively develop a culture of, continuous quality improvement and the provision of a healthy and safe workplace, ensuring that all practical step are taken to meet current Worksafe NZ requirements.
- Provide professional and ethical behaviour in your actions ensuring compliance with legislation and industry standards.
- Ensure you are familiar with and comply with all organisational policies and procedures.
- *The above statements are intended to describe the general nature and level of work being performed. They are not intended to be construed as an exhaustive list of all responsibilities, duties and skills required of the position and the incumbent*

Key relations:

- All internal staff
- All external Customers

Person Specification:

Essential:

Desirable:

Skills and knowledge:	<ul style="list-style-type: none">	<ul style="list-style-type: none">Mechanical knowledge
Qualifications required:	<ul style="list-style-type: none">	<ul style="list-style-type: none">Driver Licence
Key competencies:	<ul style="list-style-type: none">Sound communication skillsKey listening skillsMotivated to deliver a strong customer focusAlways looking to develop the brand of Power FarmingOrganisedWell presented to reflect the nature of the businessA strong work ethic, with the ability to work alone and as part of the team	
Work experience:	<ul style="list-style-type: none">Agricultural based	<ul style="list-style-type: none">Mechanical

Approved by:

Wendy Matheson

Date:

Nov 2020